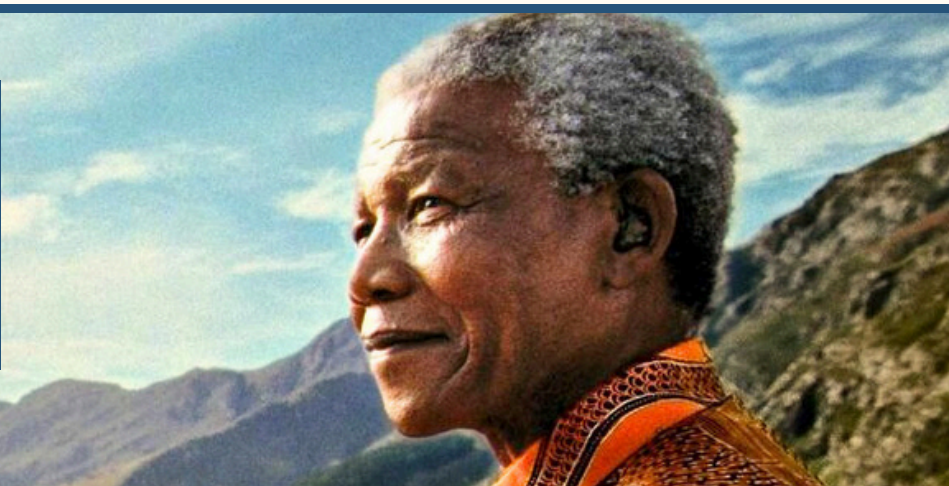


NELSON MANDELA “BE THE LEGACY” INTERNSHIP PROGRAMME

“The natural urge of the facts of history and geography ...should broaden itself to include the concept of an Indian Ocean Rim for socio-economic co-operation...”

-Nelson Mandela



WARM GREETINGS FROM THE IORA!

Since its conceptualisation by the late Nelson Mandela during a state visit to India in 1995, the Indian Ocean Rim Association (IORA) has evolved into a 23- Member State and 12 Dialogue Partner inter-government organisation since its establishment in 1997. IORA’s objective is the strengthening regional cooperation and promoting sustainable development in the Indian Ocean region.

Home to nearly 2.7 billion people, IORA Member States are rich in cultural diversity, languages, and religions, and it have been linked by commerce for centuries. This diversity has evolved into IORA’s competitive advantage with people-to-people interactions at the centre of its engagements. Special projects and capacity building projects are IORA’s main contribution to its stakeholders.

In honour of Tata Mandela's 100th birthday in 2018, the IORA launched the Nelson Mandela "Be the Legacy" Programme (NMIP), one of its signature projects, to commemorate the historic occasion.

The long-term objective of the NMIP is fostering the development of a new breed of young leaders in the Indian Ocean Region that embrace the responsibility to promote and protect the Indian Ocean.

The three-month internship programme is accessible to young professionals between the ages of 20 and 35 from IORA’s Member States. To encourage full participation, we have a special dispensation for secondees from the seven Least Developed Countries (LDC). This entails full sponsorship from “The Legacy Fund” for travel-related costs, accommodation, medical insurance, and a stipend. The countries that benefit from this arrangement are Bangladesh, Comoros, Madagascar, Mozambique, Somalia, Tanzania, and Yemen. Other Member States are responsible for the financial support of their secondees for the duration of the internship.

I had the pleasure to welcome to the IORA Secretariat in Mauritius secondees from Bangladesh, Madagascar, South Africa, and Sri Lanka for the inaugural NMIP in 2022, as well as secondees from Somalia and Tanzania, for the second iteration in 2023. They participated with great enthusiasm in the on-the-job work programmes and followed a structured schedule of meetings with outside stakeholders, training programmes, and partook in site visits.

The third iteration is planned for 02 September until 29 November 2024 but inadequate funding for secondees from the LDC threatens to curtail full participation. The IORA Secretariat has been battling to raise adequate funding for the past two years and is requesting your support in this regard.

Esteemed readers, this publication provides more details about the NMIP, including the “Be the Legacy Fund” and how to support the continuation of the Nelson Mandela “Be the Legacy” Programme (NMIP). I hope you will be inspired by this publication.

Yours sincerely,

Dr Salman Al Farisi
IORA Secretary-General



NELSON MANDELA “BE THE LEGACY” INTERNSHIP PROGRAMME

BACKGROUND

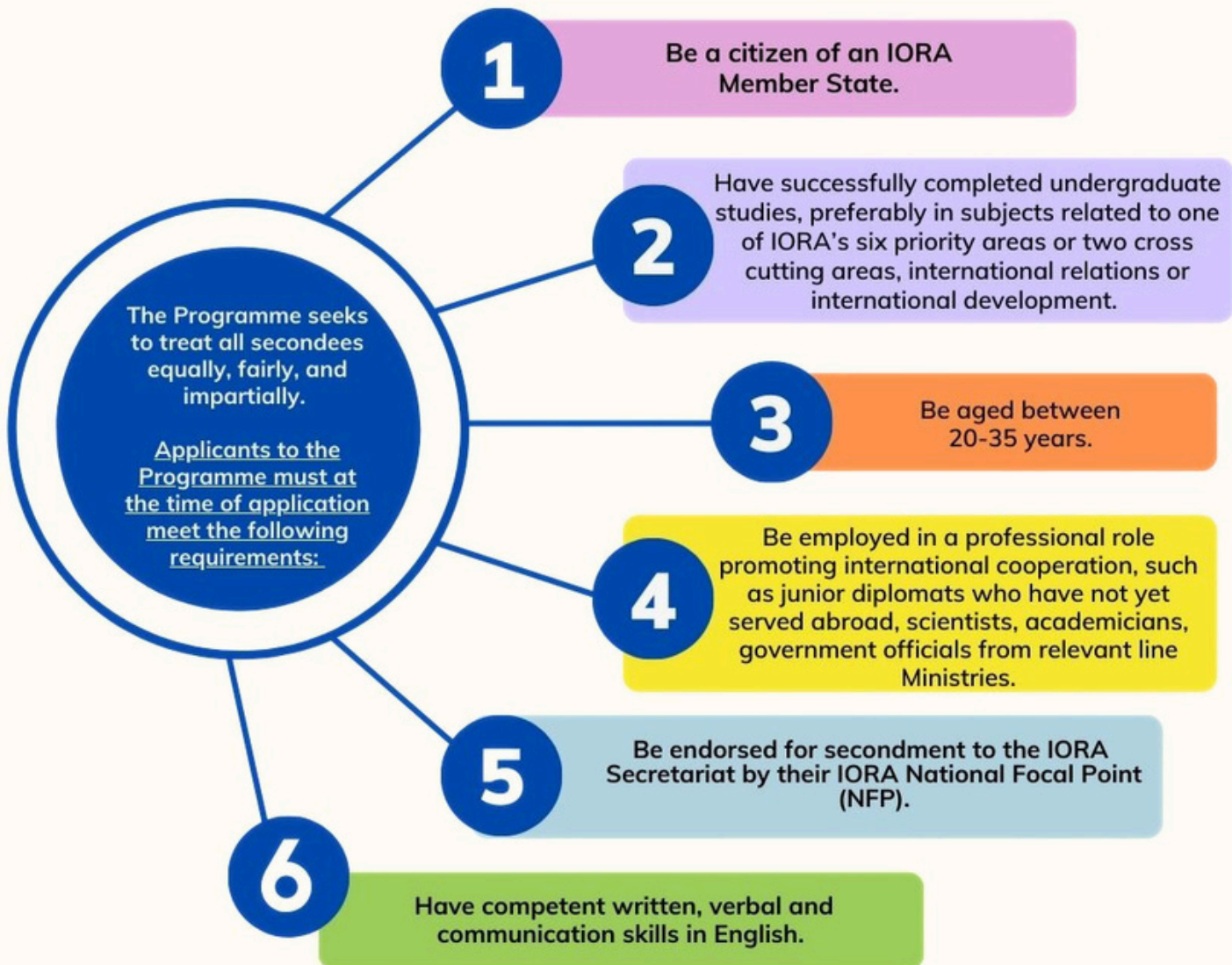
2018 marked the centenary of the birth of Nelson Mandela and provided an opportunity for the Indian Ocean Rim Association (IORA) to solidify the historical link it has with the global icon by contributing to another of his visions: to change the world for the better. To this end, “The IORA-Nelson Mandela Be the Legacy Internship Programme” was launched during the 18th Council of Ministers’ (COM) meeting held on 2 November 2018 in Durban, South Africa. This was further reiterated in the “Special Declaration on the Commemoration of the Centenary of the Birth of Nelson Mandela” and the eThekweni Communique, adopted by the Ministers and Heads of Delegation of IORA Member States at the COM meeting.



OBJECTIVES

To create a strong and growing base of young people in the Indian Ocean (IO) region and strengthen the capacity of the IORA Secretariat.

ELIGIBILITY REQUIREMENTS



NELSON MANDELA “BE THE LEGACY” INTERNSHIP PROGRAMME

First NMIP Iteration: Alumni 2022

The Secretariat hosted the first iteration of the NMIP from 01 September 2022 to 30 November 2022 with participation from 4 Member States namely Bangladesh (LDC), Madagascar (LDC), South Africa and Sri Lanka.



Mrs Miantraniaina Maria RAZANATSALAMA, Service IOC/IORA, **Madagascar**

This internship allowed me to develop several skills and attitudes that will be useful for my future career. The experience was stimulating with different passionate, competent, and welcoming teams who really wanted me to discover the potential of the IORA and the profession. Without hesitation, I recommend this program to anyone who wishes to learn more on international and multicultural experiences.



Ms Inoka Priyadarshani AGAMPODIGE, Economic Affairs Division, Ministry of Foreign Affairs, **Sri Lanka**

From the beginning to the end of the internship, I really liked how they assigned each intern tasks that help utilise the knowledge we gained in the real world. I engaged with different activities, in the preparation of development papers and engaged with Member States and Dialogue Partners Representatives and Agencies in Mauritius while gaining practical project management skills, sustainable event management training, co-hosting of webinars, preparing Note Verbale for Member States.



Mr Md. Sahab UDDIN, Ministry of Foreign Affairs, **Bangladesh**

This internship provided me with hands on experience and a broad idea about the work and engagement of this regional association. The internship included many responsibilities necessary for the regular work of the organization and each day brought different circumstances through which I got a better understanding of the culture of this multilateral body. I also benefitted from attending workshops, seminars, and field trips.



Mr Letlhogonolo L M MASHILO, Department of International Relations and Cooperation, **South Africa**

My presence at the IORA office has inculcated the Secretariat's value system and corporate culture of Respect, Integrity and Excellence. Extensive knowledge has been attained on how the IORA Secretariat coordinates with all the IORA Member States and the Dialogue Partners. This will add to the strengthening of the Secretariat as called for in the IORA Action Plan by creating a junior diplomat with skills and expertise which merits secondment to the Secretariat in the future.

NELSON MANDELA “BE THE LEGACY” INTERNSHIP PROGRAMME

Some visits at a glance



“I learned that courage was not the absence of fear, but the triumph over it. The brave man is not he who does not feel afraid, but he who conquers that fear.” - Nelson Mandela

NELSON MANDELA “BE THE LEGACY” INTERNSHIP PROGRAMME

Second NMIP Iteration: Alumni 2023

The Secretariat hosted the second iteration of the NMIP from 01 August 2023 to 31 October 2023 with participation from 2 Member States namely Somalia (LDC) and Tanzania (LDC).



Ms Neema Swai, The Ministry of Livestock and Fisheries, **Tanzania**

Through this experience of working with IORA secretariat, I received a greater knowledge as a young diplomat. Nelson Mandela Internship Program is well organized and the skill provided covers many aspects that build capacity for a young diplomat in terms of carrier objectives and beyond that. Now I am more confident to stand as a good ambassador of IORA vision and mission in my country and anywhere among member state. It is my humble request that this program continues for the next iteration so that other young diplomats from other member states can also benefit.



Mr Osman Mohamed Ibrahim, Ministry Of Foreign Affairs & International Cooperation, **Somalia**

The Nelson Mandela "Be the Legacy" Internship Programme (NMIP) is a valuable training program that offers interns the chance to broaden their knowledge and hone their professional skills to become more effective in the workplace. I encourage young diplomats from Members States to join the NMIP gain exposure to the inner workings of a diplomatic organisation. Let me express our gratitude to all IORA Member States and Dialogue Partners who have contributed to our journey.

SOME VISITS AT A GLANCE



Sometimes, it falls upon a generation to be great. You can be that generation. Let your greatness blossom.”- Nelson Mandela

NELSON MANDELA “BE THE LEGACY” INTERNSHIP PROGRAMME



THIRD NMIP ITERATION 2024

COMING
SOON

The Third iteration will be held from 02 September – 29 November 2024. The secondees will be seconded to, and be based at, the IORA Secretariat, which is located at the NeXTeracom Building, Tower I, 3rd Floor, Cybercity, Ebene in the Republic of Mauritius.

The Secretary-General will approve candidates, based on merit and suitability, while also taking into consideration their profile, the desire to promote the participation of all Member States, and the desire to ensure Least Developed Countries (LDCs) participate and benefit fully from the Programme. In each intake, the Programme will endeavor to allocate at least two placements to LDCs.

“We can change the world and make it a better place. It is in your hands to make a difference.” – Nelson Mandela

NELSON MANDELA “BE THE LEGACY” INTERNSHIP PROGRAMME

FUNDING



The IORA Nelson Mandela Be the Legacy Fund (“The Legacy Fund”) has been established at the IORA Secretariat as a financial mechanism for Member States through which they will be able to sponsor their officials seconded to the Secretariat. It consists of a separate bank account, managed by the IORA Secretariat, into which contributions for seconded officials would be deposited. Voluntary contributions will be open to Member States, Dialogue Partners, and other institutions/organisations to sponsor officials from LDC Member States.

Bank Details of the Nelson Mandela Be the Legacy Fund

Bank: SBM Bank (Mauritius) Ltd.
Account Holder: Indian Ocean Rim Association
Account number: 50100000285720
IBAN: MU47STCB1170000000285720000USD
Currency: USD
Reference: Member State – The Legacy Fund

Officials from LDC Member States are sponsored in full by the “The Legacy Fund”. This includes costs and arrangements for travel, accommodation, medical insurance and a proposed stipend. Service costs will be paid for directly by the IORA Secretariat, and stipend provided in cash so that officials will not need to establish local banking arrangements.

Non-LDC Member States are expected to cover the cost of their nominated official in full. Non-LDC Member States are strongly encouraged to contribute the total costs of their official to “The Legacy Fund” in advance of the commencement of the programme, so that LDC and Non-LDC Member State officials receive an equal level of support from the IORA Secretariat throughout their secondment. Non-LDC Member States wishing to nominate a candidate will be required to provide an undertaking for full financial responsibility, including medical insurance, to the Secretariat in advance of the proposed secondment to be received within ten working days after successful placement.

FUNDING NEEDS FOR 2024

The estimated costs for hosting one intern from LDC: USD22,000 which include flight costs, domestic transfers, accommodation, monthly stipend, medical insurance, training and development and contingencies.

GET IN TOUCH WITH US!